



✦ Results Presentation 3Q 25

Athens, 13 November 2025



Contents

- 1. Highlights**
- 2. Market Background**
- 3. Group Performance**
- 4. Business Segments**
- 5. Financial Statements Summary**
- 6. Appendix**



1. Highlights



3Q/9M 25 Highlights

Improved environment and stronger performance supports achievement of €1bn FY25 Adj. EBITDA and interim DPS of €0.20; Environment outlook supports our growth agenda and initiatives

Market

- Lower crude oil, natural gas and electricity prices; EUR/USD at 4yr highs
- **Benchmark refining margins at 2yr highs**, driven by tighter diesel supply-demand balances
- **Increased domestic market demand** across all oil product markets
- **Growing international markets demand** in Med and SE region due to supply chain issues creates opportunities

Operations

- **Refining: record-high sales** on high unit availability
- **Strong realised margin** led to improved performance
- **International footprint** capitalized at the back of strong refineries performance
- **Marketing:** continuous improvement, with **increased profitability** in domestic and international marketing
- **Green Utility:** contribution at €32m in 3Q25, on full **Enerwave** (ex ELPEDISON) consolidation

Financials

- **3Q25 Adjusted EBITDA** at €365m with **Adjusted Net Income** at €186m; reported results impacted by €56m inventory devaluation
- **Enerwave** results fully consolidated from 15 July
- **Robust operating cash flow** outweighs impact of **Enerwave** acquisition and FY24 final dividend distribution, with net debt flat q-o-q
- **FY25 interim dividend of €0.20/share** approved by BoD

Outlook and Strategy

Downstream

- **Refining:** Resilient benchmark margins (QTD at \$12/bbl)
- **S&T:** New business model, with commencement of HELLENiQ Petroleum Trading operations
- **Marketing:** Strengthening position in Greece and SEE markets; Thessaloniki-Skopje pipeline reopening soon

Green Utility

- **RES:** 1 GW under construction or advanced development secure path to **1.5 GW capacity by 2028**
- **P&G:** ELPEDISON rebranded as **Enerwave**; focus on operational improvements and synergies realization

Exploration & Production

- **E&P:** preferred bidder for **four offshore blocks** in Greece in JV with **Chevron**; Farm-in agreement with **ExxonMobil** in **Block 2**



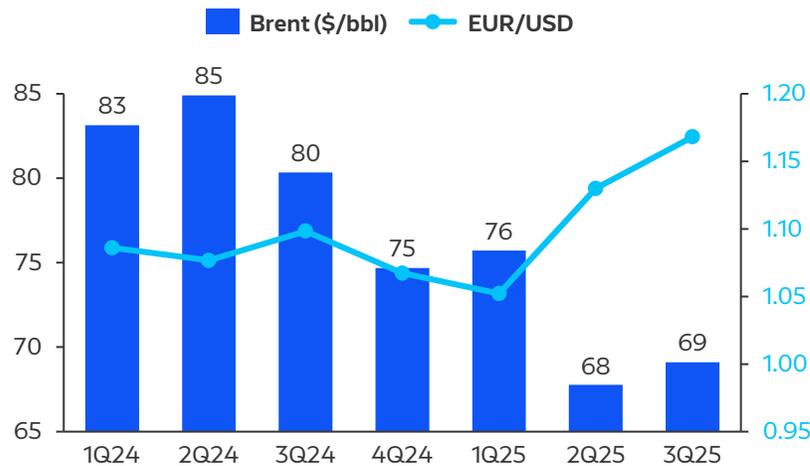
2. Market Background



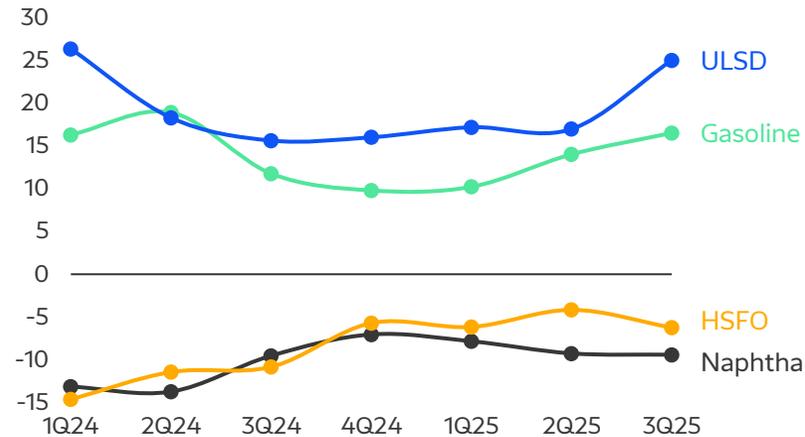
Industry environment – Crude oil, FX, product cracks and benchmark margin

Favorable industry backdrop with low prices and healthy margins

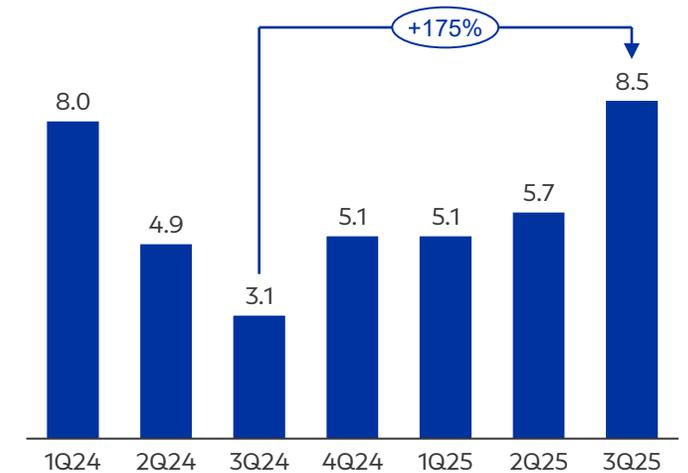
Brent¹ (\$/bbl), EUR/USD



Product Cracks² (\$/bbl)



HELPE system benchmark margin³ (\$/bbl)



Quarterly Averages	3Q24	3Q25	Δ
Brent (\$/bbl)	80	69	-14%
EUR/USD	1.10	1.17	+6%

Quarterly Averages (\$/bbl)	3Q24	3Q25	Δ
Gasoline	12	17	+42%
ULSD	16	25	+56%
HSFO	-11	-6	+45%
Naphtha	-10	-9	+10%

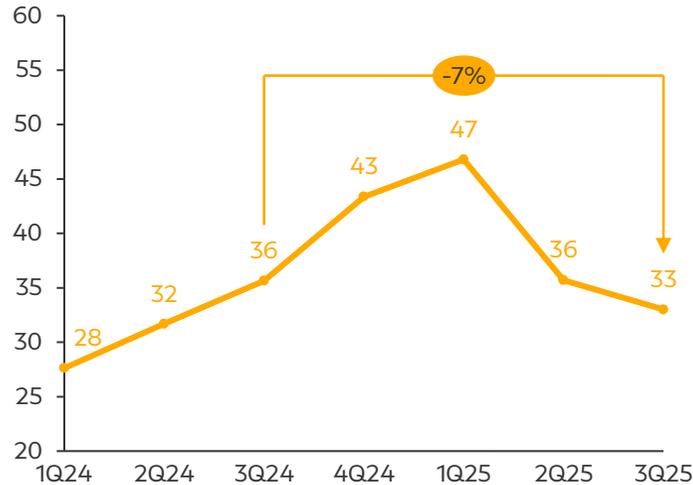
¹ Quarterly averages ² vs Brent ³ Benchmark weighted on feed. Pricing formula changed from 1Q25 to incorporate a more representative crude mix and no use of natural gas for internal combustion; applied retroactively from 1Q24 for comparability purposes



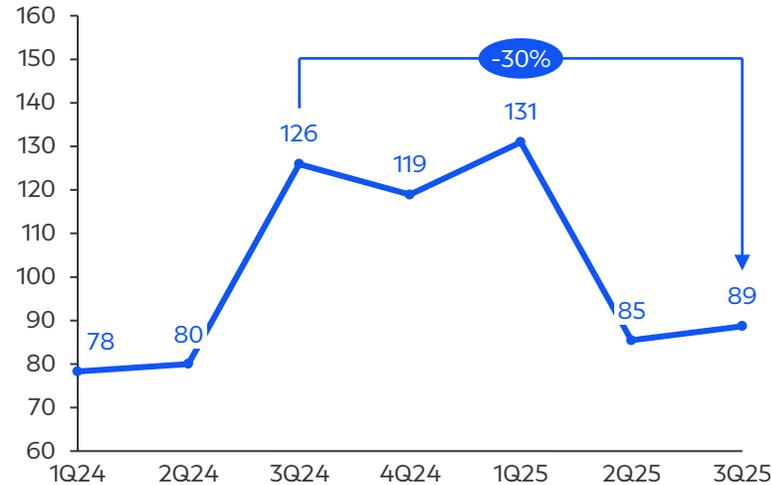
Industry environment – Natural gas, electricity and EUA prices

Normalizing but still volatile environment on regional markets and geopolitical developments

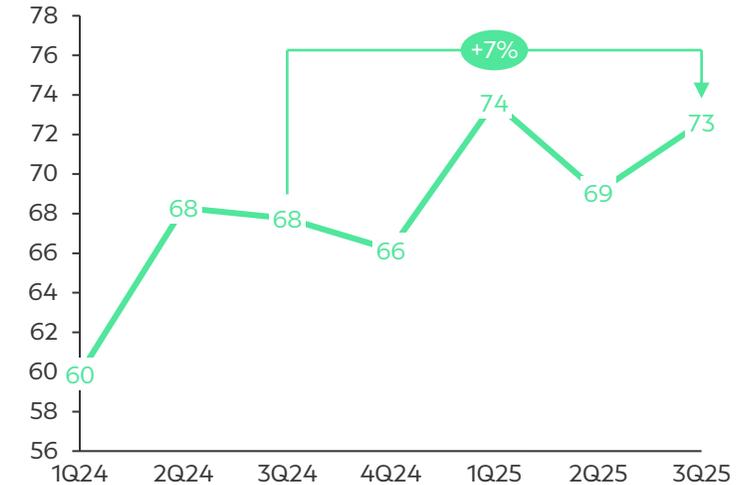
Natural Gas (€/MWh)*



Electricity Price** (€/MWh)*



EUA (€/T)*



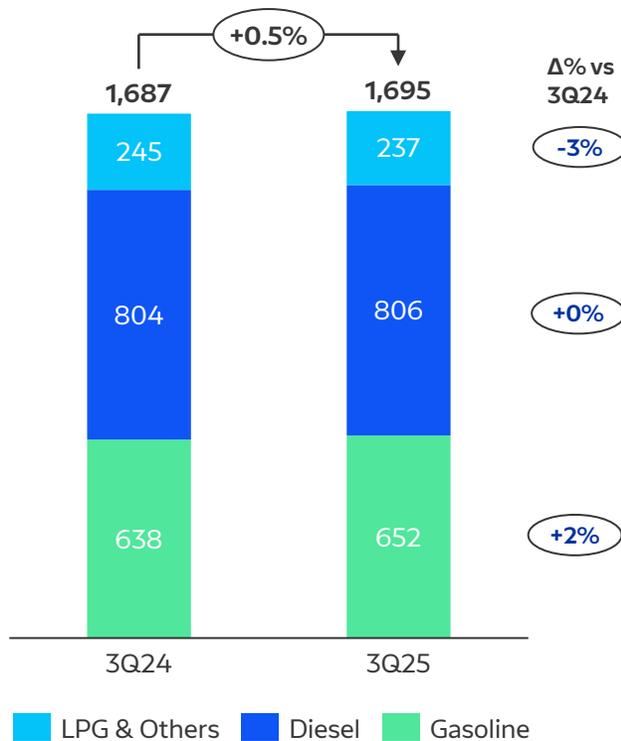
Quarterly Averages	3Q24	3Q25	Δ
Nat Gas TTF Price (€/MWh)	36	33	-7%
Electricity Price (€/MWh)	126	89	-30%
EUA Price (€/T)	68	73	+7%



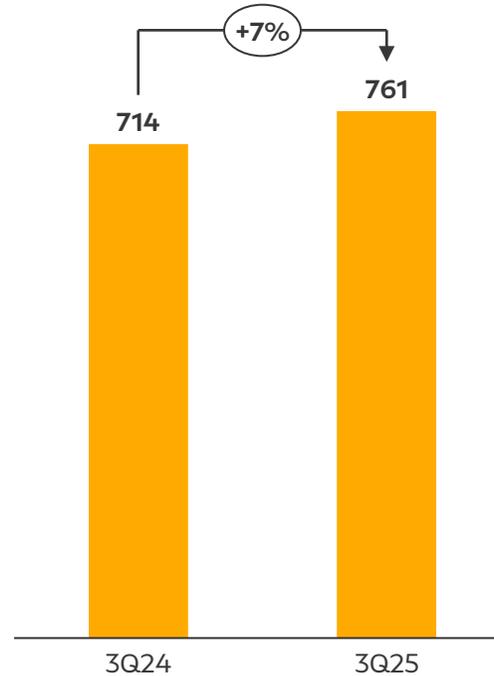
Domestic market and non-ground fuel sales – 3Q25

Greek market continues to exhibit strong demand and growth; Bunkering fuel SECA legislation switches demand to gasoil vs FO

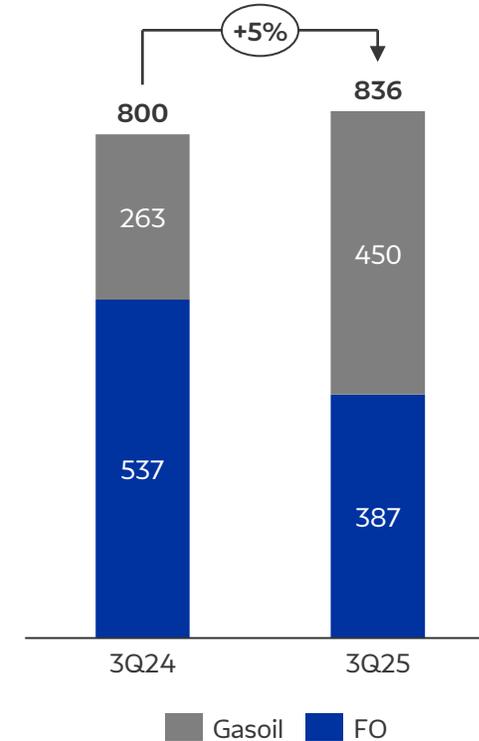
Domestic Market Sales* (MT '000)



Aviation Sales (MT '000)



Bunkers Sales (MT '000)



3. Group Performance



3Q25 Group key financials

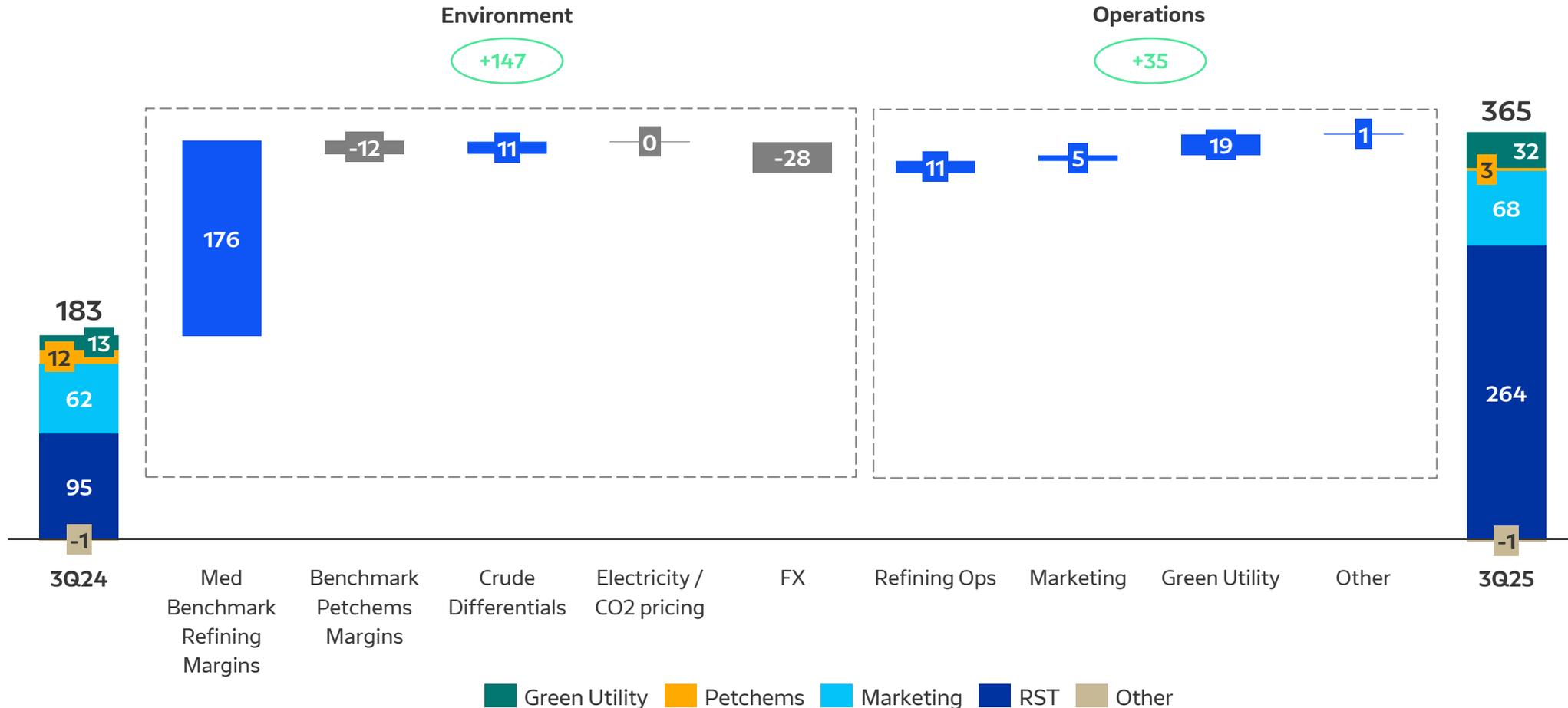
FY	LTM	IFRS	3Q	3Q		9M	9M	
2024	3Q	€ MILLION	2024	2025	Δ%	2024	2025	Δ%
Income Statement								
16,286	15,478	Sales Volume (MT'000) - Refining	4,163	4,281	3%	12,153	11,345	(7%)
6,028	6,275	Sales Volume (MT'000) - Marketing	1,869	1,935	4%	4,577	4,824	5%
695	1,364	Green Utility Power Generation (GWh)	190	834	-	526	1,195	-
12,768	11,502	Sales Revenue	3,192	3,312	4%	9,744	8,478	(13%)
Segmental EBITDA								
795	793	- Refining, Supply & Trading	95	264	-	563	561	-
54	23	- Petrochemicals	12	3	(80%)	52	21	(60%)
124	147	- Marketing	62	68	8%	110	134	21%
46	65	- Green Utility	13	32	-	36	55	53%
7	11	- Other	(1)	(1)	(67%)	(8)	(4)	46%
1,026	1,039	Adjusted EBITDA¹	183	365	100%	753	766	2%
(24)	(4)	Share of profit of associates ²	4	4	(7%)	(11)	10	-
666	693	Adjusted EBIT¹ (including Associates)	101	272	-	491	517	5%
(119)	(111)	Financing costs - net ³	(30)	(28)	10%	(91)	(83)	9%
401	430	Adjusted Net Income^{1,4}	49	186	-	284	313	10%
811	741	Reported EBITDA	90	317	-	622	552	(11%)
(264)	(72)	Income tax (incl. EU SC)	(162)	(42)	74%	(244)	(52)	79%
60	177	Reported Net Income	(198)	149	-	12	129	-
1.31	1.41	Adjusted EPS (€)	0.16	0.61	-	0.93	1.03	10%
0.20	0.58	EPS (€)	(0.65)	0.49	-	0.04	0.42	-
Balance Sheet / Cash Flow								
4,554	5,197	Capital Employed ³				4,529	5,197	15%
1,792	2,457	Net Debt ³				1,769	2,457	39%
381	371	of which: non-recourse				249	371	49%
39%	47%	Net Debt / Capital Employed				39%	47%	8 pps
434	725	Total investments*	59	300	-	232	523	-
146	178	of which: RES	2	64	-	46	78	69%



Causal track and segmental results overview – 3Q25

Improved refining environment and stronger performance drive 3Q25 results at €365m

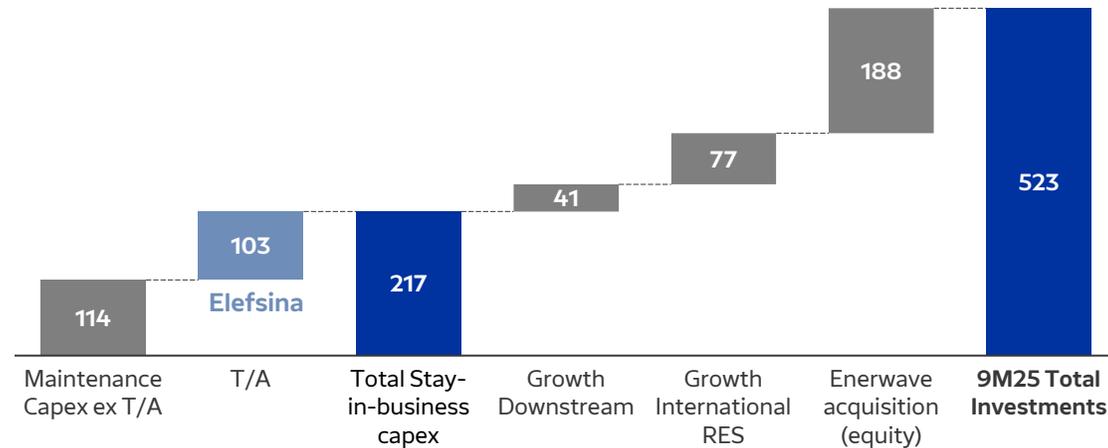
Adjusted EBITDA causal track, 3Q24 to 3Q25 (€m)



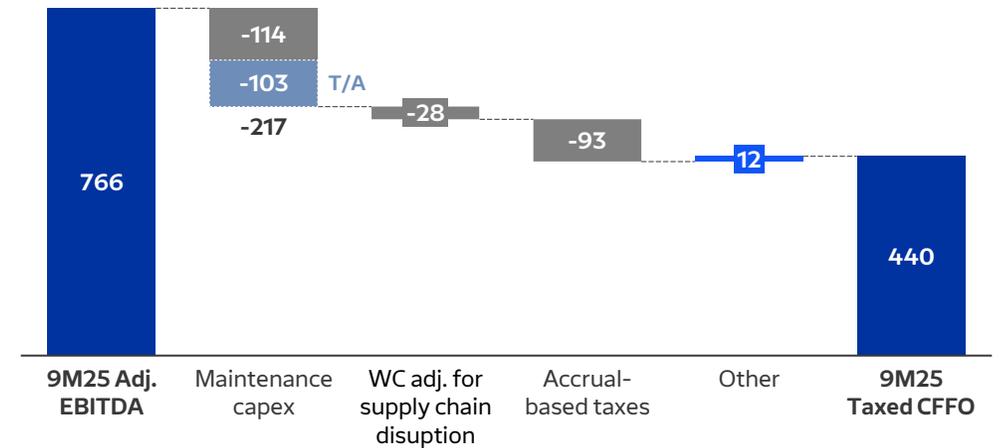
Capital expenditure, cash flow and net debt

9M25 capex focused on refining maintenance and Green Utility growth; Operating cash flow sufficient for capital providers remuneration and growth initiatives; Increase in net debt driven by temporary supply chain disruptions, windfall tax and Enerwave acquisition

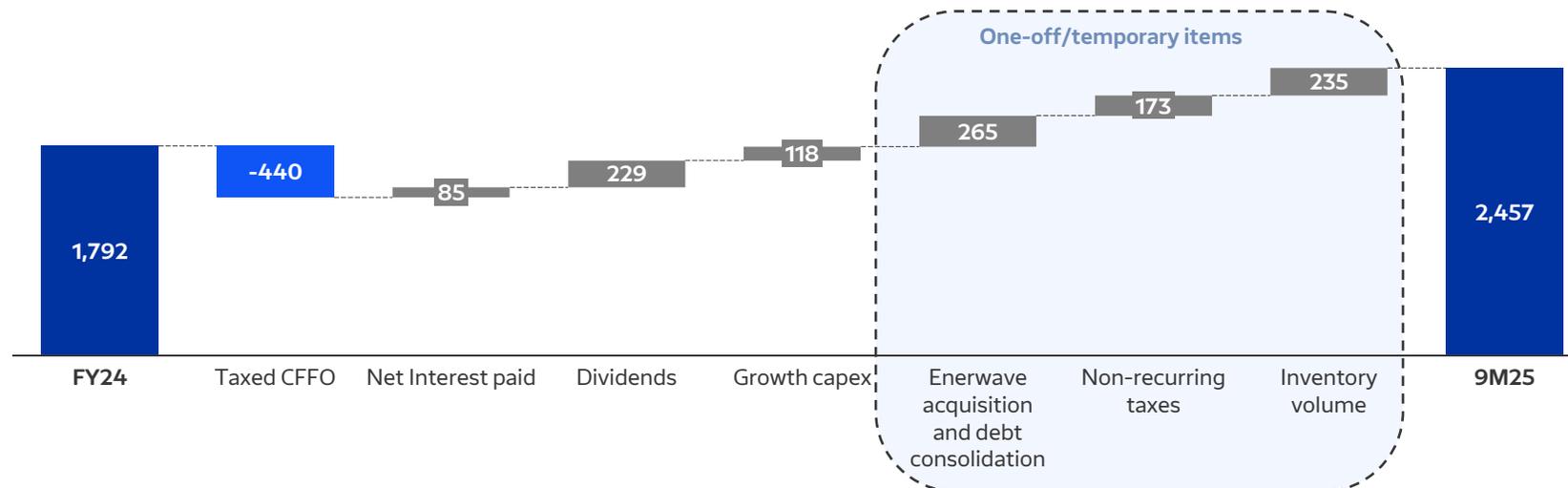
9M25 Capital Expenditure (€m)



9M25 Taxed CFFO (€m)



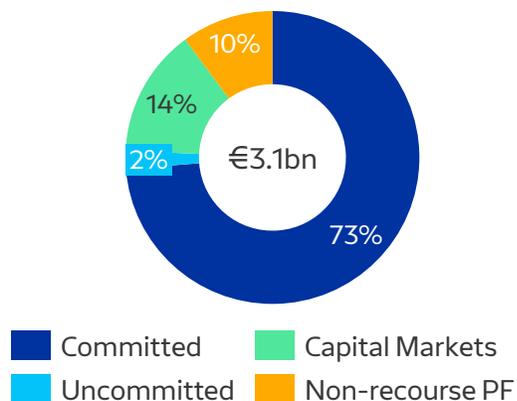
Net Debt bridge (€m)



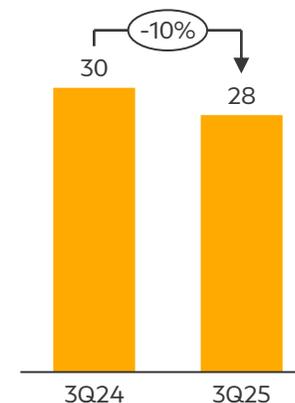
Debt structure

Debt sourcing cost significantly lower, despite higher funding needs; Non-recourse PF debt supports RES growth; 4Q25 maturity expected to be rolled-over for 5 years

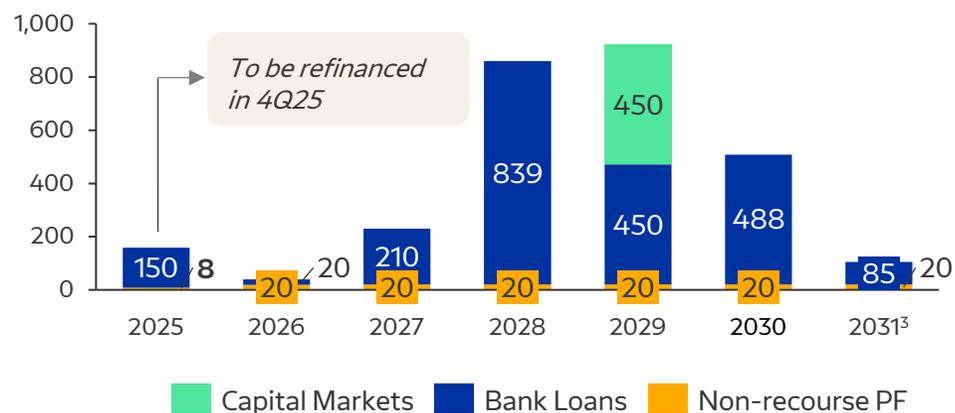
Gross Debt mix¹



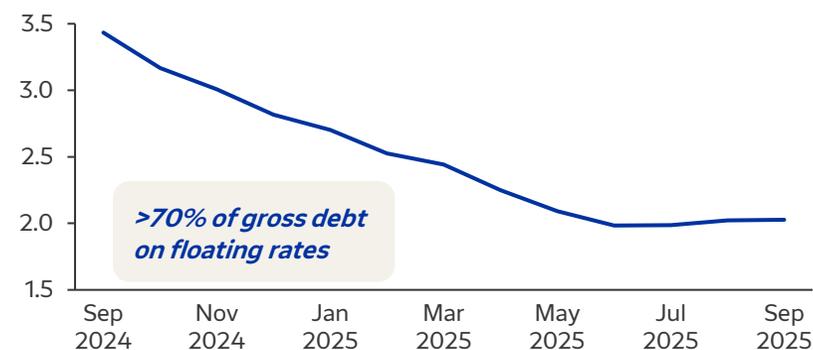
Interest Cost (€m)



LT / Committed Facilities Maturity^{1,2} (€m)



3m Euribor (%)

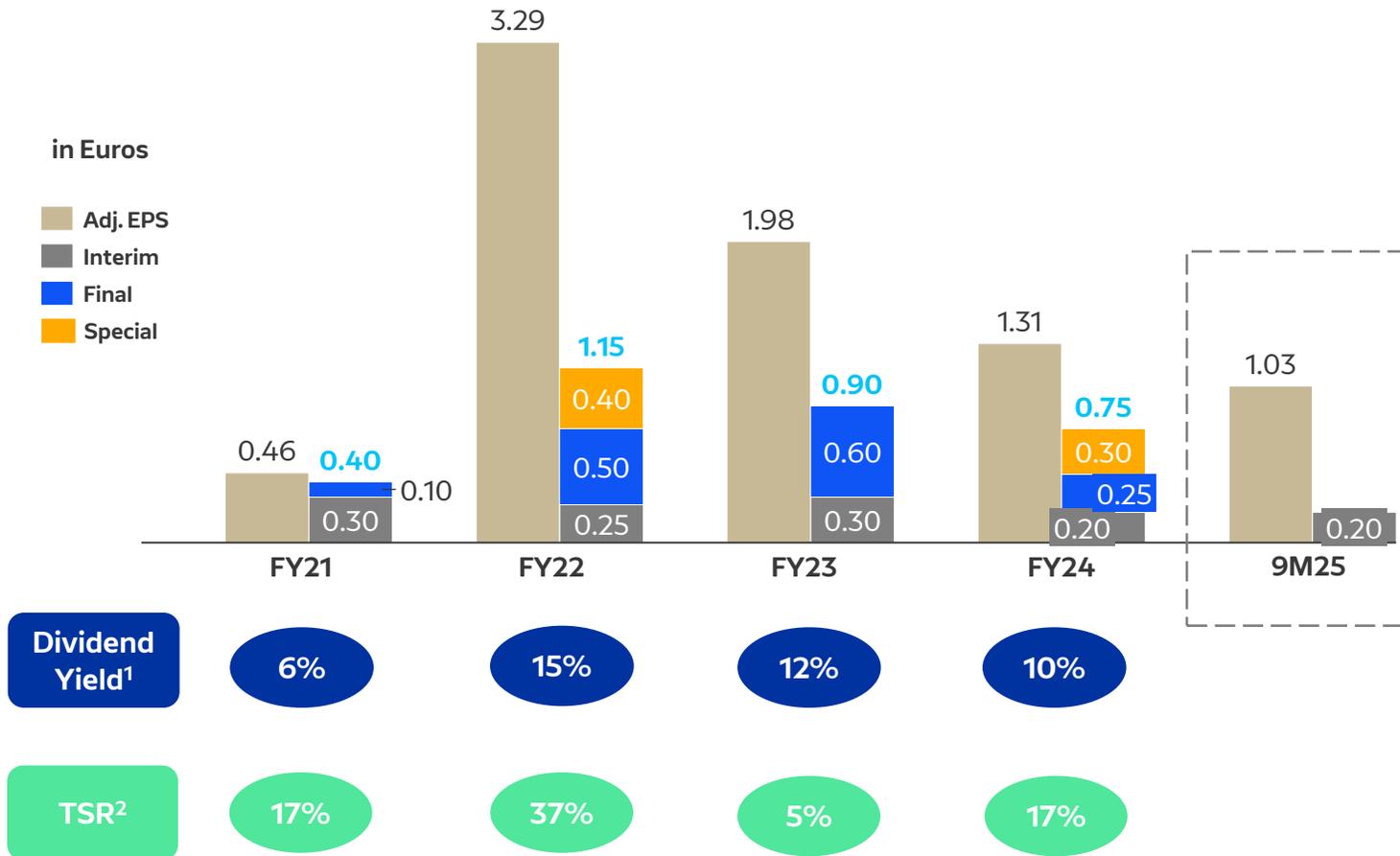


¹ Excluding Leases, ² Excluding structured finance and RRF loans, ³ PF remaining balance of €193m from 2032 to 2042



Dividend distributions

Group portfolio and solid performance delivers attractive TSR within a relatively volatile environment



Target DPS at 35-50% of adj. EPS

40% of current market cap distributed to shareholders in 2021-2024

~ 11% average dividend yield in 2021-2024

~ 140%³ TSR since 2021 when Vision 2025 implementation started



4. Business Segments



Refining, Supply & Trading

3Q25



Domestic Refining, Supply & Trading - Overview

Record quarterly sales and increase in refining margin deliver a very strong quarter

FY	LTM	IFRS	3Q	3Q		9M	9M	
2024	3Q	€ MILLION	2024	2025	Δ%	2024	2025	Δ%
KEY FINANCIALS - GREECE								
15,420	14,861	Net Production (MT '000)	3,877	4,070	5%	11,401	10,842	(5%)
310	295	Net Production (kbpd)	316	331	5%	305	290	(5%)
16,286	15,478	Sales Volume (MT '000)	4,163	4,281	3%	12,153	11,345	(7%)
11,348	9,782	Sales Revenue	2,783	2,598	(7%)	8,656	7,090	(18%)
795	793	Adjusted EBITDA¹	95	264	-	563	561	(0%)
175	245	Capital Expenditure	33	23	(29%)	124	194	57%
KPIs								
80	83	Average Brent Price (\$/bbl)	80	69	(14%)	83	70	(15%)
1.08	1.08	Average €/ \$ Rate (€1 =)	1.10	1.17	6%	1.09	1.12	3%
5.3	6.1	HP system benchmark margin \$/bbl (*)	3.1	8.5	-	5.3	6.4	21%
13.3	13.9	Realised margin \$/bbl (**)	10.9	17.2	58%	13.9	14.9	7%

(*) System benchmark weighted on feed

(*) Benchmark pricing formula changed from 1Q25 to incorporate a more representative crude mix and no use of natural gas for internal combustion; applied retroactively from 1Q24 for comparability purposes

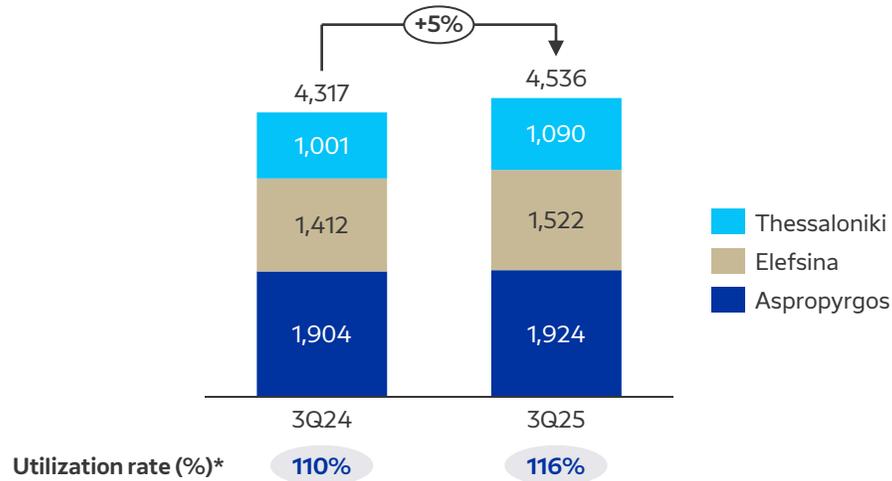
(**) Includes PP contribution which is reported under Petchems



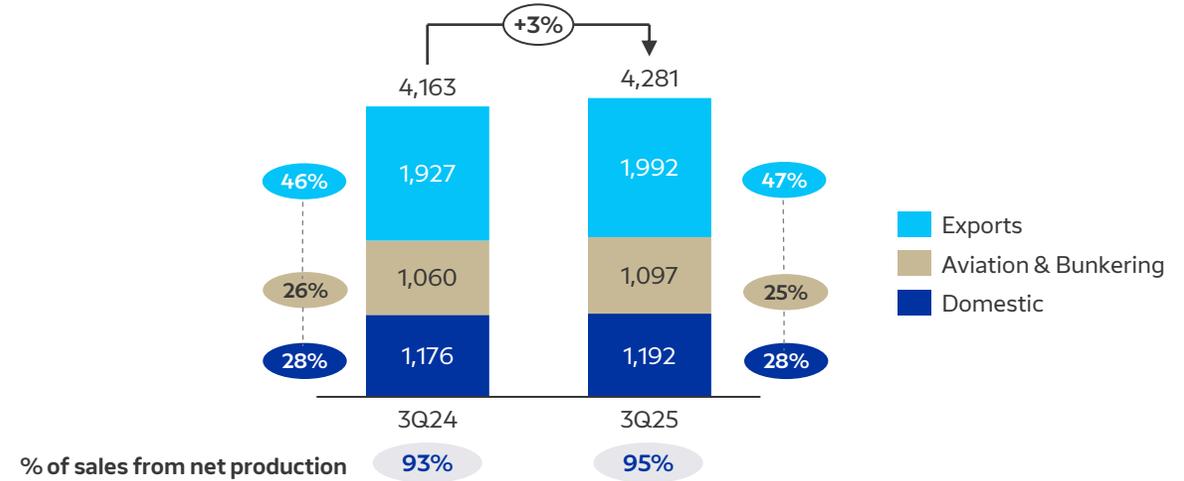
Domestic Refining, Supply & Trading – Operations and sales

Record-high system production and sales, supported by strong Elefsina performance post T/A

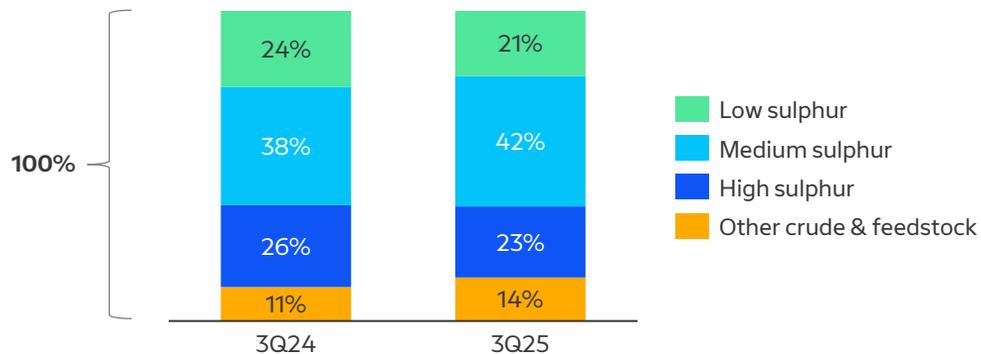
Gross production by refinery (MT'000)



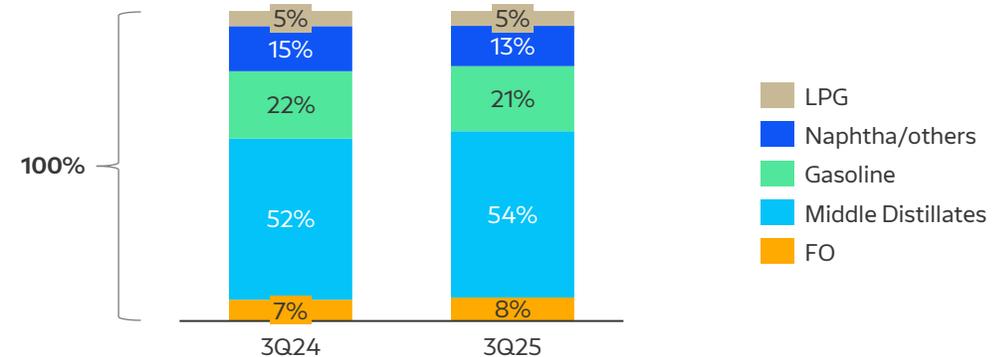
Sales mix** by market (MT'000)



Crude & feedstock sourcing (%)



Product yield (%)



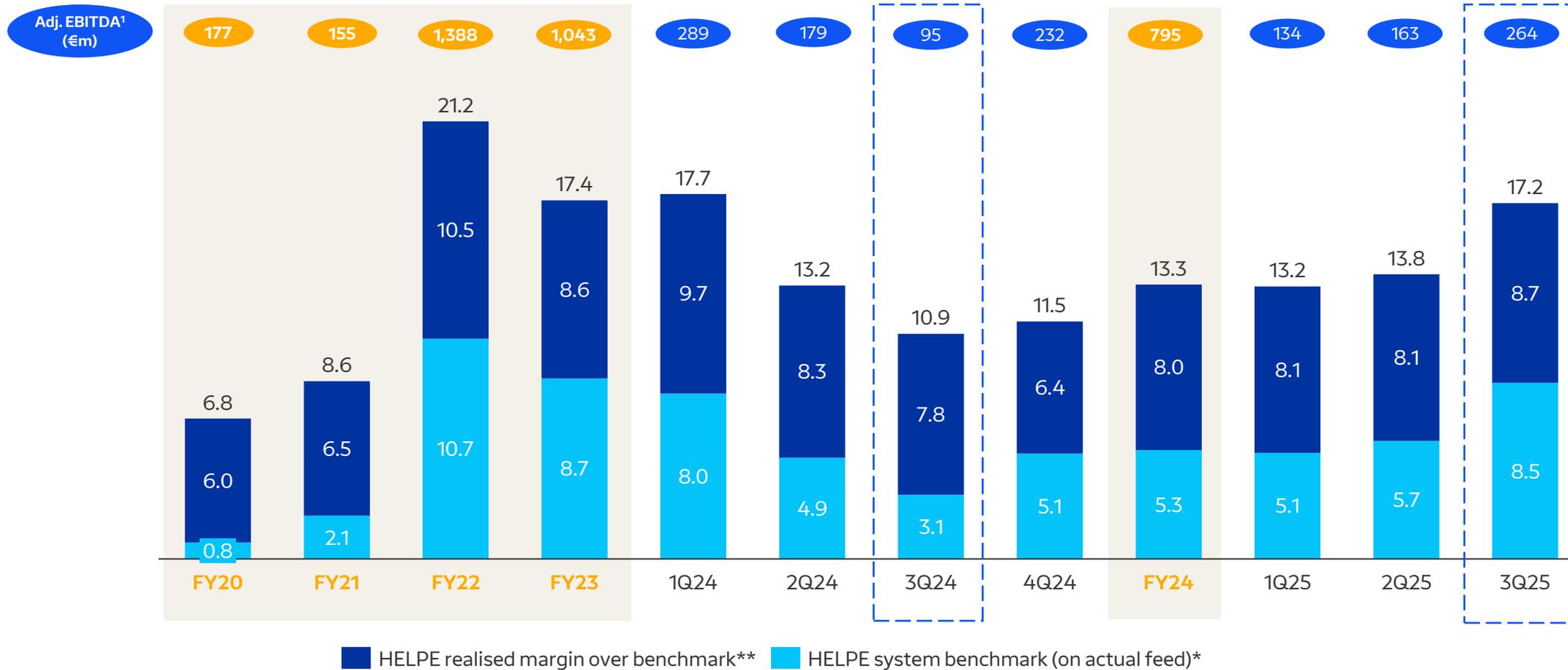
(*) Total input over nominal CDU capacity (**) Ex-refinery sales to end customers or trading companies exclude crude oil and sales to cross refinery transactions



Domestic Refining, Supply & Trading – Margins

Realized margin above \$17/bbl, the highest since 1Q24, due to benchmark margins, operations and trading

HELPE realised vs benchmark margin (\$/bbl)*



(*) System benchmark calculated using actual crude feed weights; Benchmark pricing formula changed from 1Q25 to incorporate a more representative crude mix and no use of natural gas for internal combustion; applied retroactively from 1Q24 for comparability purposes (**) Includes propylene contribution which is reported under Petchems



Petrochemicals

3Q25

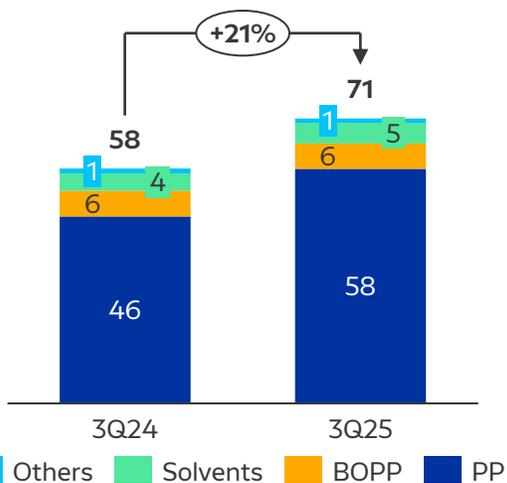


Petrochemicals

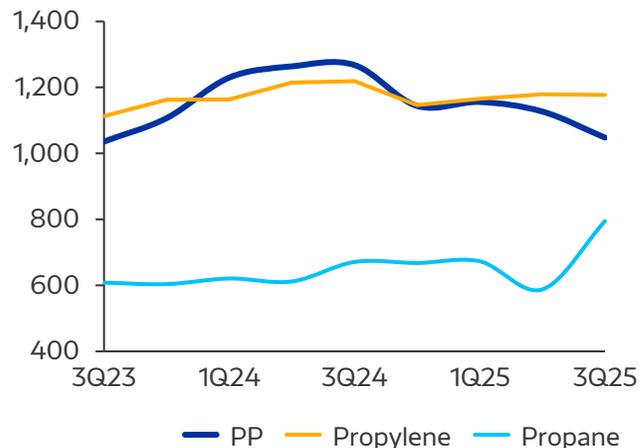
Weak environment partly mitigated by vertical integration

FY	LTM	IFRS	3Q	3Q		9M	9M	
2024	3Q	€ MILLION	2024	2025	Δ%	2024	2025	Δ%
KEY FINANCIALS*								
262	276	Volume (MT '000)	58	71	21%	200	214	7%
300	286	Sales Revenue	70	69	(2%)	239	225	(6%)
54	23	Adjusted EBITDA ¹	12	3	(80%)	52	21	(60%)
KEY INDICATORS								
207	44	EBITDA (€/MT)	210	35	(83%)	260	97	(63%)
18%	8%	EBITDA margin	17%	4%	-13 pps	22%	9%	-13 pps

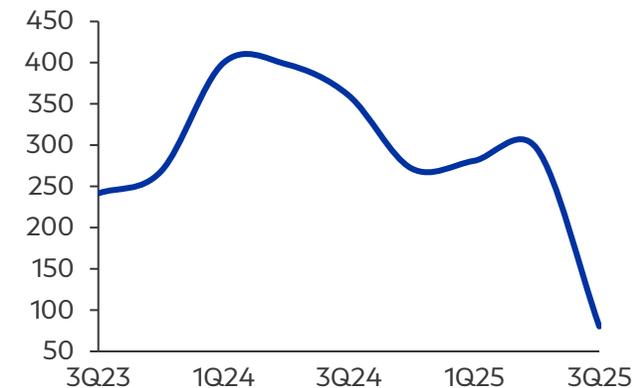
Sales volumes (MT '000)



Propane-Propylene-PP prices (\$/MT)



PP margin (\$/MT)



(*) FCC propane-propylene spread reported under petchems



Fuels Marketing

3Q25

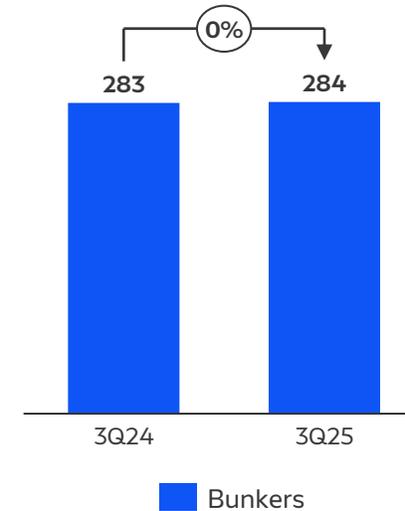
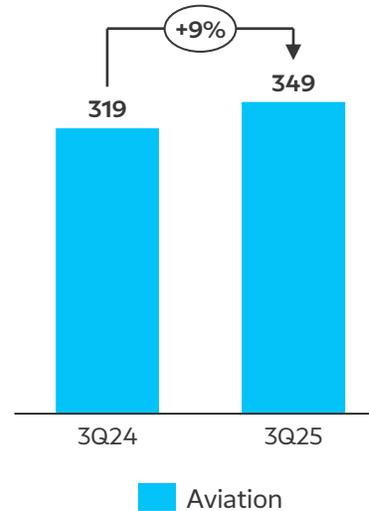
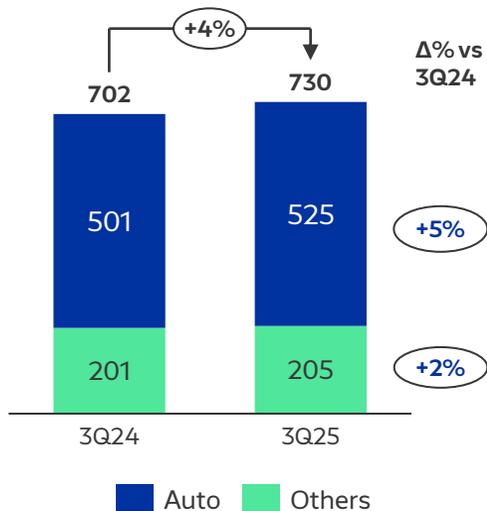


Domestic Marketing

Improvement across all fronts for our retail operations result in record quarterly performance; Continuous network footprint optimization

FY	LTM	IFRS	3Q	3Q		9M	9M	
2024	3Q	€ MILLION	2024	2025	Δ%	2024	2025	Δ%
KEY FINANCIALS - GREECE								
4,037	4,280	Volume (MT '000)	1,304	1,363	4%	3,064	3,307	8%
3,219	3,144	Sales Revenue	1,017	994	(2%)	2,497	2,423	(3%)
49	62	Adjusted EBITDA*	36	38	4%	50	63	26%
KEY INDICATORS								
1,583	1,568	Petrol Stations				1,604	1,568	(2%)

Sales Volume (MT '000)



(*) excluding one-offs

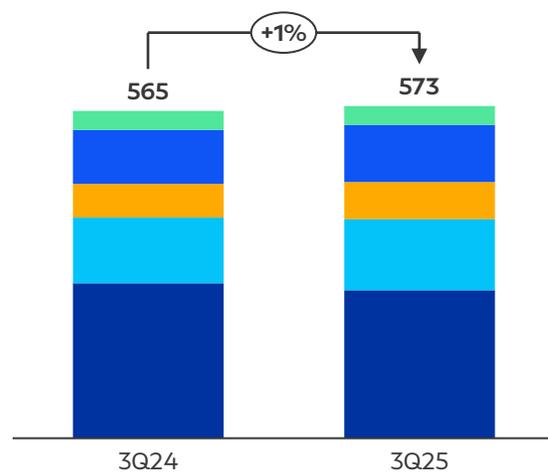


International Marketing

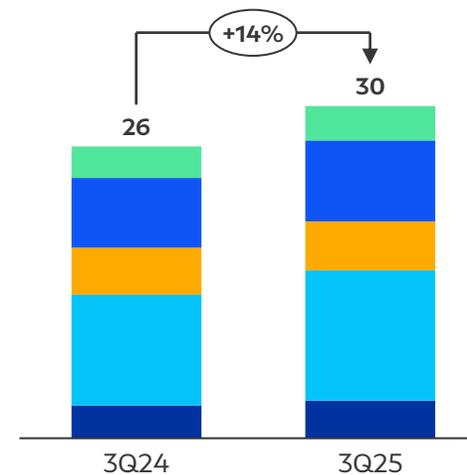
Improved retail network operations supported better profitability, despite regional supply challenges

FY	LTM	IFRS	3Q	3Q		9M	9M	
2024	3Q	€ MILLION	2024	2025	Δ%	2024	2025	Δ%
KEY FINANCIALS - INTERNATIONAL								
1,992	1,995	Volume (MT '000)	565	573	1%	1,513	1,516	0%
771	781	of which: Retail Volume (MT '000)	216	206	(5%)	574	584	2%
1,911	1,790	Sales Revenue	534	509	(5%)	1,474	1,353	(8%)
75	86	Adjusted EBITDA*	26	30	14%	60	70	17%
KEY INDICATORS								
329	331	Petrol Stations				327	331	1%

Sales Volume per country (MT '000)



Adjusted EBITDA per country (€m)



Green Utility

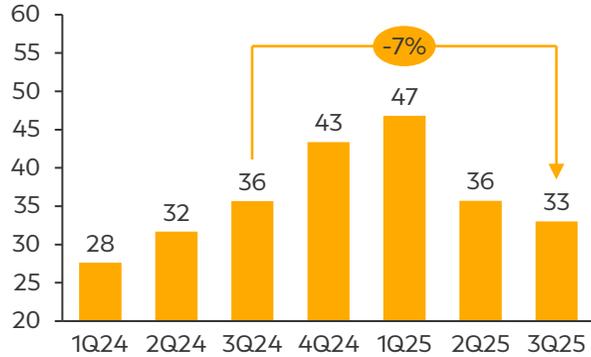
3Q25



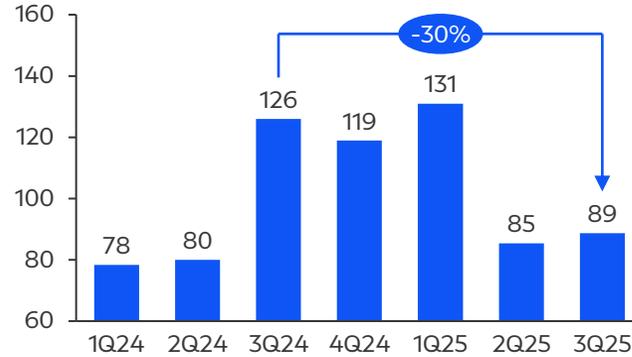
Industry environment – Natural gas, electricity and EUA prices

Price normalization for natural gas and electricity continues; Lower power consumption in 3Q25, with increased RES participation in energy mix

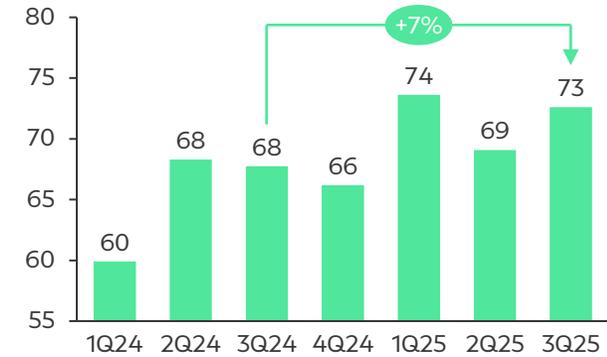
Natural Gas (€/MWh)*



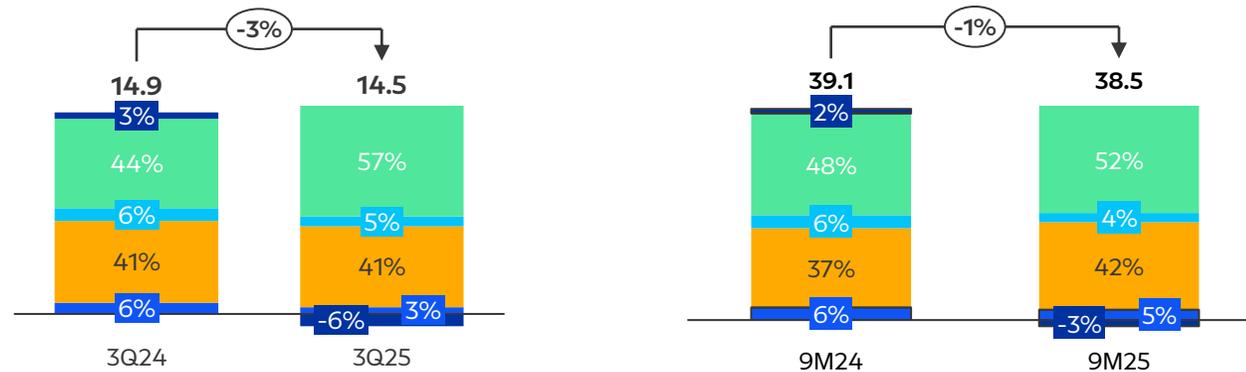
Electricity Price** (€/MWh)*



EUA (€/T)*

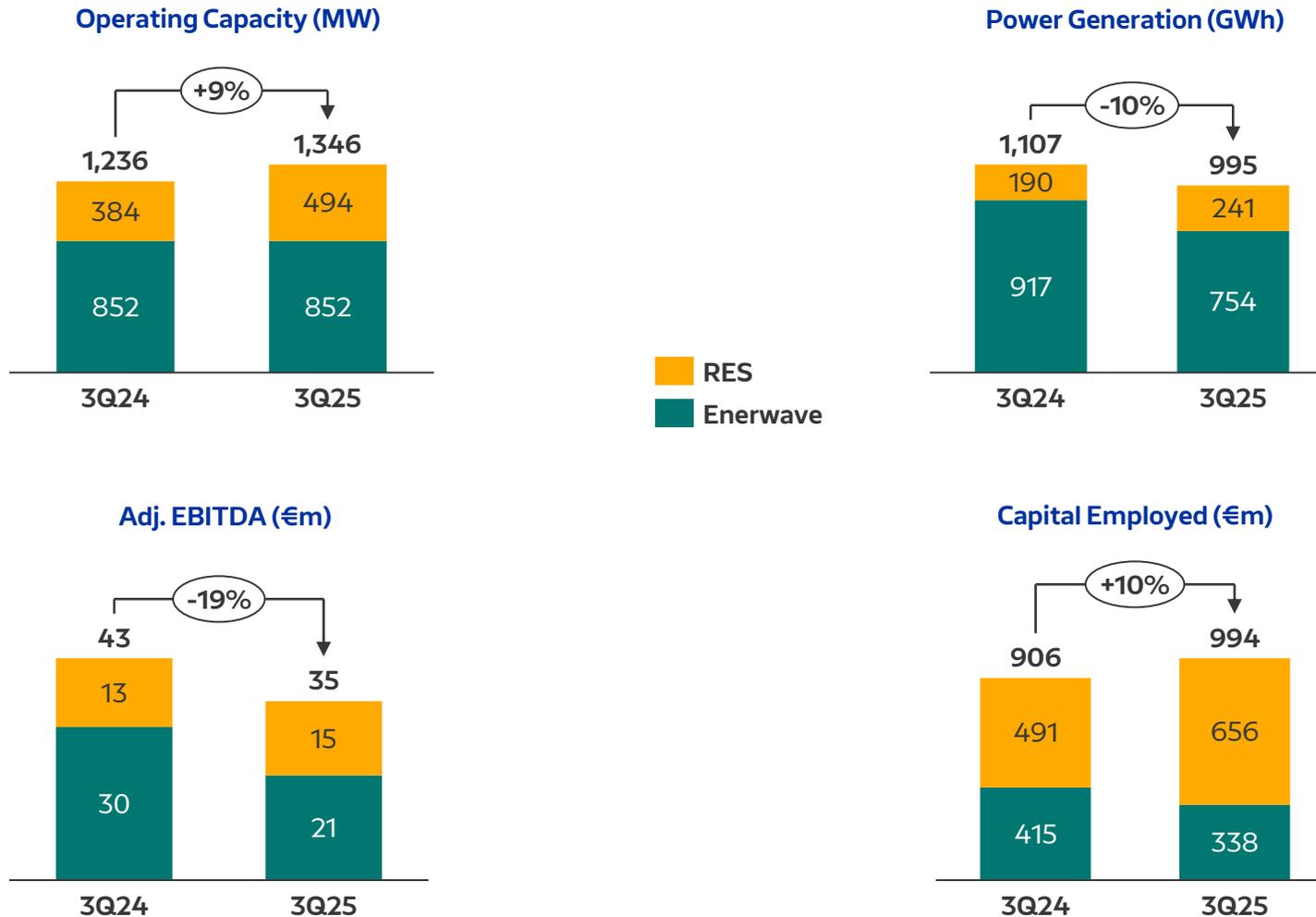


Greece: System energy mix* (TWh)



Green Utility

Weaker electricity market fundamentals (spark spreads, curtailments) and lower thermal production offset improved energy management and contribution from RES capacity additions

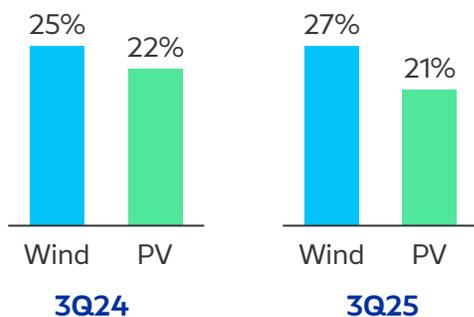


Renewables

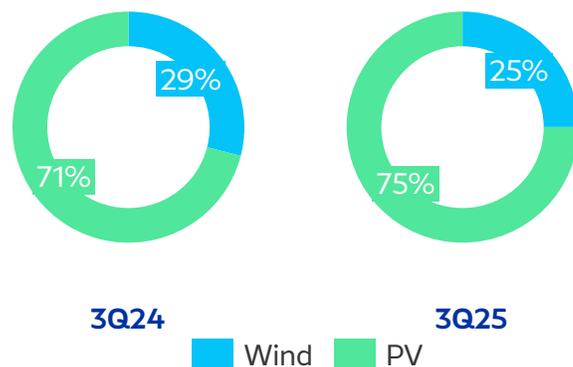
Higher electricity production on increased installed capacity and more favorable weather conditions led to improved performance, despite more pronounced curtailments vs LY

FY	LTM	IFRS	3Q	3Q		9M	9M	
2024	3Q	€ MILLION	2024	2025	Δ%	2024	2025	Δ%
KEY FINANCIALS								
494	494	Installed Capacity (MW) *	384	494	29%	384	494	29%
695	771	Power Generation (GWh)	190	241	27%	526	602	14%
60	65	Sales Revenue	17	18	11%	45	50	11%
46	48	Adjusted EBITDA**	13	15	8%	36	37	4%
563	656	Capital Employed ³				491	656	34%
146	178	Capital Expenditure	2	64	-	46	78	69%

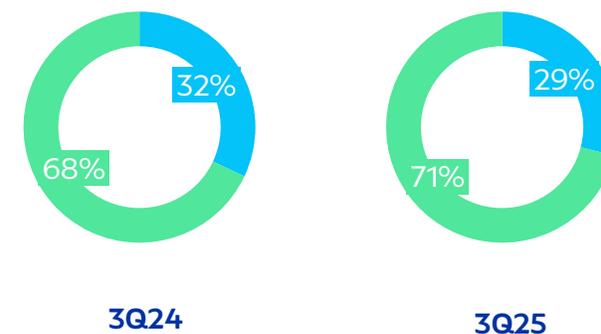
Load factors



Electricity generation mix



Adj. EBITDA mix ***



(*) as of end-period

(**) Excl. one-offs

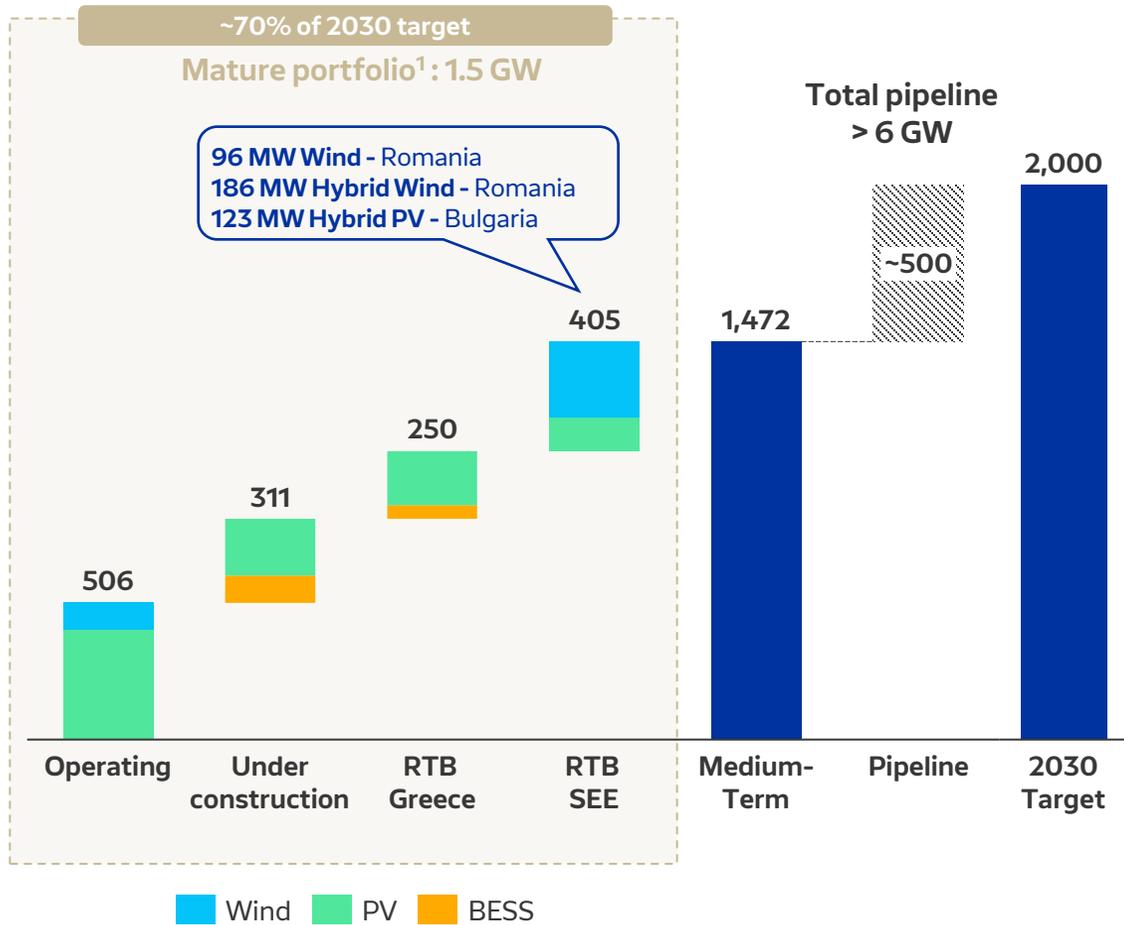
(***) Excl. one-offs and overheads/other



Renewables

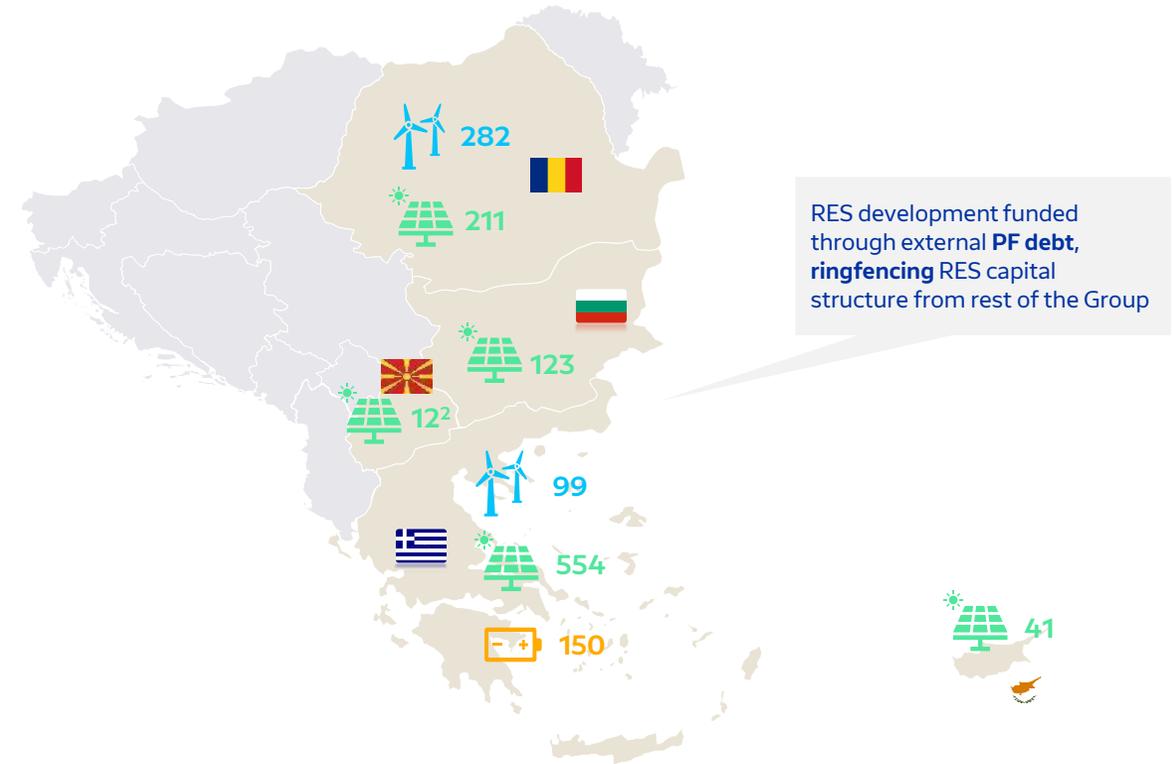
Accelerating expansion in SEE with focus on geographical and technological diversification; Secured path to 1.5 GW by 2028; BESS becoming more relevant in the portfolio

RES capacity evolution (MW)



RES mature portfolio¹ (MW)

Total: 1.5 GW



Enerwave

Lower production on grid unavailability, weaker market conditions (weather, system mix) and lower supply contribution in 3Q25 offset improved energy management

FY	LTM	IFRS	3Q	3Q		9M	9M	
2024	3Q	€ MILLION	2024	2025	Δ%	2024	2025	Δ%
KEY FINANCIALS								
2,699	2,922	Net Production (GWh)	917	754	<i>(18%)</i>	2,070	2,294	<i>11%</i>
1,261	1,449	Sales Revenue	410	363	<i>(11%)</i>	939	1,127	<i>20%</i>
36	37	Adjusted EBITDA**	30	21	<i>(32%)</i>	45	46	<i>1%</i>
420	343	Capital Employed				415	338	<i>(19%)</i>

Corporate identity

ELPEDISON relaunched as **Enerwave** on 12 Nov marking a key milestone in strategic transformation

Commercial policy

Commercial policy reassessed aiming at redesigning customer interface and launching new products and solutions to improve client service and targeting

Energy management

Integrated energy management and long-term offtake for RES assets



5. Financial Statements Summary



3Q/9M 25 Group Profit & Loss Account

FY	LTM	IFRS	3Q	3Q		9M	9M	
2024	3Q	€ MILLION	2024	2025	Δ %	2024	2025	Δ %
12,768	11,502	Sales Revenue	3,192	3,312	4%	9,744	8,478	(13%)
(11,694)	(10,515)	Cost of sales	(3,019)	(2,903)	4%	(8,839)	(7,660)	13%
1,074	986	Gross profit	173	409	-	906	818	(10%)
(671)	(710)	Selling, distribution, administrative & exploration expenses	(169)	(190)	(12%)	(489)	(528)	(8%)
71	123	Other operating (expenses) / income - net	1	1	81%	(47)	4	-
475	399	Operating profit (loss)	4	220	-	370	294	(21%)
13	16	Financing Income (excl. IFRS 16 lease interest income)	4	6	82%	10	13	30%
(132)	(127)	Financing Expense (excl. IFRS 16 lease interest expense)	(34)	(34)	0%	(101)	(96)	5%
(10)	(10)	Lease Interest expense (IFRS 16)	(2)	(3)	16%	(7)	(8)	-
4	(3)	Currency exchange gains /(losses)	(8)	(0)	94%	(2)	(10)	-
(24)	(22)	Share of profit of associates	4	4	(7%)	(11)	(8)	(20%)
326	252	Profit before income tax	(33)	193	-	259	185	(28%)
(264)	(72)	Income tax (expense) / credit	(162)	(42)	74%	(244)	(52)	79%
62	181	Profit for the period	(196)	151	-	14	133	-
(2)	(3)	Minority Interest	(2)	(2)	(27%)	(3)	(3)	(29%)
60	177	Net Income (Loss)	(198)	149	-	12	129	-
0.20	0.58	Basic and diluted EPS (in €)	(0.65)	0.49	-	0.04	0.42	-
811	741	Reported EBITDA	90	317	-	622	552	(11%)



3Q/9M 25 Reported vs Adjusted EBITDA

FY	LTM		3Q	3Q		9M	9M	
2024	3Q	€ MILLION	2024	2025	Δ %	2024	2025	Δ %
811	741	Reported EBITDA	90	317	-	622	552	(11%)
128	260	Inventory effect - Loss/(Gain)	80	56	(30%)	96	229	-
88	50	One-offs / Special items - Loss / (Gain)	7	6	(11%)	75	37	(50%)
-	(13)	Accrual of CO2 emission deficit*	6	(14)	-	(40)	(52)	(32%)
1,026	1,039	Adjusted EBITDA¹	183	365	100%	753	766	2%



9M25 Group Balance Sheet

IFRS	FY	9M
€ MILLION	2024	2025
Non-current assets		
Tangible and Intangible assets	4,100	4,400
Right of use assets	239	258
Investments in affiliated companies	202	39
Other non-current assets	259	318
	4,800	5,015
Current assets		
Inventories	1,311	1,380
Trade and other receivables	936	1,154
Income tax receivable	81	40
Derivative financial instruments	8	7
Cash and cash equivalents	618	680
	2,954	3,261
Total assets	7,754	8,275

IFRS	FY	9M
€ MILLION	2024	2025
Shareholders equity	2,707	2,684
Minority interest	55	56
Total equity	2,762	2,740
Non-current liabilities		
Borrowings	2,169	2,886
Lease liabilities	192	203
Other non-current liabilities	415	430
	2,776	3,519
Current liabilities		
Trade and other payables	1,603	1,640
Borrowings	241	255
Lease liabilities	33	46
Other current liabilities	339	75
	2,216	2,017
Total liabilities	4,992	5,536
Total equity and liabilities	7,754	8,275



9M25 Group Cash Flow

FY	IFRS	9M	9M
2024	€ MILLION	2024	2025
Cash flows from operating activities			
1,009	Cash generated from operations	697	543
(310)	Income and other taxes paid	(200)	(253)
700	Net cash (used in) / generated from operating activities	497	290
Cash flows from investing activities			
(434)	Purchase of property, plant and equipment & intangible assets	(232)	(335)
-	Acquisition of subsidiary	-	(188)
7	Cash and cash equivalents of acquired subsidiaries	2	31
(12)	Share Capital increase of associates and joint ventures	(11)	(0)
-	Sale of property, plant and equipment & intangible assets	1	4
19	Grants received	10	-
13	Interest received	10	13
2	Dividends received	1	2
(405)	Net cash used in investing activities	(220)	(473)
Cash flows from financing activities			
(127)	Interest paid	(98)	(98)
(277)	Dividends paid	(276)	(232)
2,810	Proceeds from borrowings	1,350	925
(2,953)	Repayment of borrowings & finance fees	(1,548)	(303)
(49)	Repayment of lease liabilities	(37)	(37)
(596)	Net cash generated from / (used in) financing activities	(610)	255
(302)	Net increase/(decrease) in cash & cash equivalents	(333)	72
919	Cash & cash equivalents at the beginning of the period	919	618
0	Exchange gains/(losses) on cash & cash equivalents	(2)	(10)
(301)	Net increase/(decrease) in cash & cash equivalents	(333)	71
618	Cash & cash equivalents at end of the period	584	680



3Q/9M 25 Segmental Analysis I

FY	LTM	€ MILLION, IFRS	3Q	3Q		9M	9M	
2024	3Q	Reported EBITDA	2024	2025	Δ%	2024	2025	Δ%
602	509	Refining, Supply & Trading	2	216	-	452	359	(21%)
52	21	Petrochemicals	12	2	(82%)	50	19	(63%)
109	143	Marketing	59	67	12%	92	125	37%
46	65	Green Utility	13	31	-	36	55	53%
809	737	Core Business	87	316	-	629	557	(11%)
2	4	Other (incl. E&P)	3	1	(56%)	(7)	(5)	29%
811	741	Total	90	317	-	622	552	(11%)
(13)	(10)	Associates share attributable to Group	4	0	(90%)	(12)	(8)	32%
Adjusted EBITDA¹								
795	793	Refining, Supply & Trading	95	264	-	563	561	(0%)
54	23	Petrochemicals	12	3	(80%)	52	21	(60%)
124	147	Marketing	62	68	8%	110	134	21%
46	65	Green Utility	13	32	-	36	55	53%
1,020	1,029	Core Business	183	366	100%	761	770	1%
7	11	Other (incl. E&P)	(1)	(1)	(67%)	(8)	(4)	46%
1,026	1,039	Total	183	365	100%	753	766	2%
(13)	12	Associates share attributable to Group	4	0	(92%)	(12)	14	-
Adjusted EBIT¹								
600	602	Refining, Supply & Trading	45	209	-	415	418	1%
42	11	Petrochemicals	9	(1)	-	43	12	(72%)
38	61	Marketing	41	46	13%	47	69	49%
24	34	Green Utility	8	20	-	19	30	55%
704	709	Core Business	103	283	-	524	529	1%
(14)	(12)	Other (incl. E&P)	(6)	(7)	(34%)	(23)	(21)	7%
690	697	Total	97	268	-	501	507	1%
(24)	(4)	Associates share attributable to Group (adjusted)	4	4	(7%)	(11)	10	-



3Q/9M 25 Segmental Analysis II

FY	LTM	€ MILLION, IFRS	3Q	3Q		9M	9M	
2024	3Q	Volume (M/T'000)	2024	2025	Δ%	2024	2025	Δ%
16,286	15,478	Refining, Supply & Trading	4,163	4,281	3%	12,153	11,345	(7%)
262	276	Petrochemicals	58	71	21%	200	214	7%
6,028	6,275	Marketing	1,869	1,935	4%	4,577	4,824	5%
695	1,364	Green Utility (GWh)	190	834	-	526	1,195	-
Sales Revenue								
11,348	9,782	Refining, Supply & Trading	2,783	2,598	(7%)	8,656	7,090	(18%)
300	286	Petrochemicals	70	69	(2%)	239	225	(6%)
5,130	4,934	Marketing	1,551	1,503	(3%)	3,971	3,775	(5%)
60	425	Green Utility	17	379	-	45	411	-
16,838	15,428	Core Business	4,421	4,548	3%	12,912	11,501	(11%)
(4,070)	(3,926)	Intersegment & other	(1,230)	(1,236)	(1%)	(3,168)	(3,023)	5%
Capital Employed (excl. IFRS16 lease liabilities)								
2,538	2,902	Refining, Supply & Trading				2,735	2,902	6%
160	229	Petrochemicals				108	229	-
680	571	Marketing				627	571	(9%)
563	994	Green Utility				491	994	-
3,942	4,697	Core Business				3,960	4,697	19%
202	39	Associates				394	39	(90%)
410	462	Other (incl. E&P)				175	462	-
4,554	5,197	Total				4,529	5,197	15%



 **Q&A**

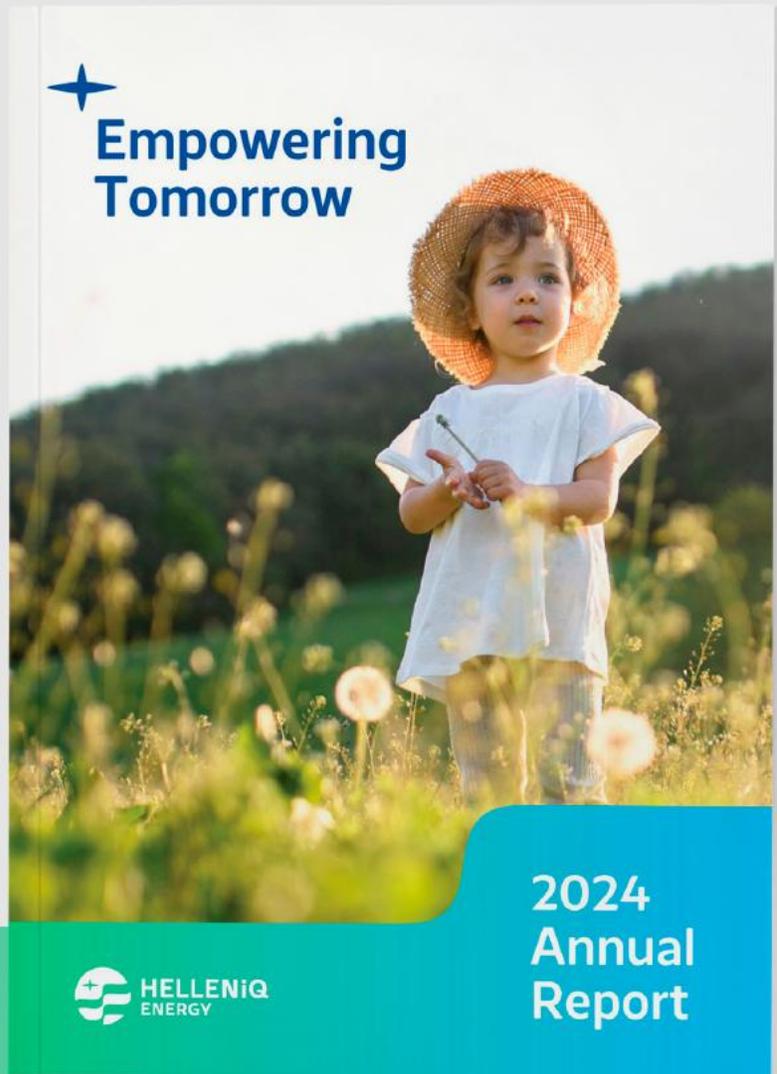


6. Appendix



[2024 Annual Report \(pdf\)](#)

[2024 Digital Annual Report](#)



11 Awards & 8 Distinctions



Gold Award
Print version
Interior Design, Energy

Gold Award
Print version
Traditional Annual Report, Energy

Silver Award
Online version
Interactive Annual Report, Energy

Silver Award
Online version
Cover/Home Page, Energy



Silver Award
Print version
Annual Report, PDF version,
Overall Presentation

Gold Award
Online version
Annual Report, Online version,
Overall Presentation



Gold Award
Print version
Annual Report Competition,
Energy & 4 other distinctions

Platinum Award
Online version
Online / Digital Report,
Energy & 4 other distinctions



Gold Award
Print and online version
Best Annual Report
Publicly-Held Corporations



Silver Award
Print version
Annual Report, Energy

Gold Award
Online version
Online Annual Report, Energy

The **2024 Annual Report** has been awarded by participating in international competitions with a total of **1 Platinum, 6 Gold, 4 Silver Awards** and **8 Distinctions**.

We invite you to explore the report's website, which reviews the past year for the HELLENiQ ENERGY Group. This year marks a significant milestone, as **Artificial Intelligence technology** was employed for the first time, enabling the photographs at the beginning of each chapter in the printed edition to "come to life" within the digital 2024 Annual Report. **Enjoy!**

ESG Ratings

ESG Rating Agency	ESG Score	Rating Scale		Latest Report	Comments
		High	Low		
 CDP DISCLOSURE INSIGHT ACTION	B	A	D-	2024	Climate - Management band
 S&P Global	52*	100	0	2024	Percentile (70)* Oil & Gas Refining & Marketing
 MORNINGSTAR SUSTAINALYTICS	29.6**	0	100	2025	ESG Risk Rating: Medium (2025)
 MSCI ESG RATINGS BBB	BBB***	AAA	CCC	2025	ESG Controversies: no controversies, Lowest Flag
 ecovadis	"Bronze Recognition Level"	100	0	2024	Awarded by the Ecovadis rating body to Group's subsidiary EKO S.A.
 Bloomberg	3.2	10	0	2025	ESG Disclosure Score: 59
 LSEG DATA & ANALYTICS	B 60	A+	D-	2024	Third Quartile ("good relative ESG performance and above average degree of transparency in reporting material ESG data publicly") / A+ ESG Controversies Score****
Transparency Score					
 ATHEX ESG Data Portal	97% Transparency	100	0	2024	Powered by ATHEX ESG Data Portal



Notes

1. Calculated as Reported less the Inventory effect and other non-operating items, as well as the impact of quarterly accrual for estimated CO₂ net deficit*
2. Includes 35% share of operating profit of DEPA Companies and other associates adjusted for one-off / special items
3. Does not include IFRS 16 lease impact
4. Adjusted Net Income excludes Solidarity Contribution and other items

*Inventory effect applicable to RST and International Marketing (OKTA). CO₂ net deficit applicable only to RST



Alternative performance measures (not defined under IFRS)

- **Reported EBITDA**

Reported EBITDA is defined as earnings/(loss) before interest, taxes, depreciation and amortisation and is calculated by adding back depreciation and amortization to operating profit.

- **Adjusted EBITDA**

Adjusted EBITDA is defined as Reported EBITDA adjusted for: a) Inventory Effect (defined as the effect of the price fluctuation of crude oil and oil product inventories on gross margin and is calculated as the difference between cost of sales in current prices and cost of sales at cost) in the Refining, Supply & Trading segment and b) special items, which may include, but are not limited to, cost of early retirement schemes, write-downs of non-core assets and other special and non-operating expenses, in line with the refining industry practice. Adjusted EBITDA is intended to provide a proxy of the operating cash flow (before any Capex) in an environment with stable oil and products prices.

Reported EBITDA and Adjusted EBITDA are indicators of the Group's underlying cash flow generation capability. The Group's management uses the above alternative performance measures as a significant indicator in determining the Group's earnings performance and operational cash flow generation both for planning purposes as well as past performance appraisal.

- **Adjusted Net Income**

Adjusted Net Income is defined as the Reported Net Income as derived from the Group's reported financial statements prepared in accordance with International Financial Reporting Standards (IFRS) issued by the International Accounting Standards Board ("IASB"), as endorsed by the European Union, adjusted for post-tax inventory effect (calculated as Inventory Effect times (1- statutory tax rate in Greece) and other post-tax special items at the consolidated Group financial statements.

Adjusted Profit after Tax is presented in this report because it is considered by the Group and the Group's industry as one of the key measures of its financial performance.

- **Net Debt**

Net Debt is calculated as total borrowings (including "current and non-current borrowings" as shown in the statement of financial position of the Group financial statements) less "Cash & cash equivalents and restricted cash" and "Investment in Equity Instruments", as reflected in the Group's financial statements. It is noted that finance lease obligations are not included in the calculation.

- **Capital Employed**

Capital Employed is calculated as "Total Equity" as shown in the statement of financial position of the relevant financial statements plus Net Debt.

- **Gearing Ratio**

Gearing ratio is calculated as "Net Debt" divided by "Capital Employed", each as set out above. The Group monitors capital structure and indebtedness levels on the basis of the gearing ratio.

Glossary (1/2)

AGM	Annual General Meeting
BBL	Barrel
BCM	Billion Cubic Meters
BOPP	Biaxially Oriented Polypropylene
BPD	Barrels per day
BU	Business Units
C&I	Commercial & Industrial
CAPEX	Capital Expenditure
CCGT	Combined Cycle Gas Turbines
CCS	Carbon Capture and Storage
CDU	Crude Oil Distillation Unit
CONCAWE	Scientific/technical division of the European Refineries Association
CPC	Caspian Pipeline Consortium
CSO	Clarified Slurry Oil
CSR	Corporate Social Responsibility
DEDDIE	Hellenic Electricity Distribution Network
DEPA	Public Gas Corporation of Greece
DPS	Dividend per Share
E&P	Exploration & Production
EPS	Earnings per share
ESCO	Energy Service Company
ESG	Environment, Society & Governance

ETBE	Ethyl Tertiary Butyl Ether
EUA	European Union Allowance
FCC	Fluid Catalytic Cracking
FO	Fuel Oil
FXK	Flexicoker
FY	Full Year
G&G	Geological & Geophysical
GW	Gigawatt
HC	Hydrocracking
HELPE	HELLENIC PETROLEUM
HS	High Sulphur
HSE	Health, Safety & Environment
HSFO	High Sulfur Fuel Oil
IMO	International Maritime Organization
IPT	Initial Price Talk
KBPD	Thousand Barrels Per Day
KT	Kilo Tones
LNG	Liquified Natural Gas
LPG	Liquified Petroleum Gas
LS	Low Sulfur
LSFO	Low Sulfur Fuel Oil
M&A	Mergers & Acquisitions



Glossary (2/2)

MARPOL	International Convention for the Prevention of Pollution from Ships
MD	Middle Distillates
MGO	Marine Gasoil
MOGAS	Motor Gasoline
MS	Middle Sulfur
MT	Metric Tones
MW	Megawatt
NCI	Nelson Complexity Index
NG	Natural Gas
NOC	National Oil Companies
NOx	Nitrogen Oxide
OPEX	Operating Expenses
OTC	Over The Counter
PetChem	Petrochemical
PM	Particulate Matter
PP	Polypropylene
PPC	Public Power Corporation
PV	Photovoltaic
RAB	Regulated Asset Base
RES	Renewable Energy Sources

RNM	Republic of North Macedonia
ROACE	Return on Average Capital Employed
ROW	Rest of the World
RST	Refining, Supply & Trading
SMP	System Marginal Price
SOx	Sulphur Oxides
SPA	Sales and Purchase Agreement
SRAR	Straight Run Atmospheric Residue
SRFO	Straight Run Fuel Oil
T/A	(Refinery) Turnaround
TN	Tones
TSR	Total Shareholder Return
TTF	Title Transfer Facility (TTF) Virtual Trading Point
TWh	Terawatt hour
UCO	Unconverted Oil
VDU	Vacuum Distillation Unit
VGO	Vacuum Gas Oil
VLSFO	Very Low Sulphur Fuel Oil
Y-O-Y	Year-on-Year



Disclaimer

HELLENiQ ENERGY does not in general publish forecasts regarding future financial results. The financial forecasts contained in this document are based on a series of assumptions, which are subject to the occurrence of events that can neither be reasonably foreseen by HELLENiQ ENERGY, nor are within HELLENiQ ENERGY's control. The said forecasts represent management's estimates and should be treated as mere estimates. There is no certainty that the actual financial results of HELLENiQ ENERGY will be in line with the forecasted ones.

In particular, the actual results may differ (even materially) from the forecasted ones due to, among other reasons, changes in the financial conditions within Greece, fluctuations in the prices of crude oil and oil products in general, as well as fluctuations in foreign currencies rates, international petrochemicals prices, changes in supply and demand and changes of weather conditions. Consequently, it should be stressed that HELLENiQ ENERGY does not, and could not reasonably be expected to, provide any representation or guarantee, with respect to the creditworthiness of the forecasts.

This presentation also contains certain financial information and key performance indicators which are primarily intended in providing a "business" perspective and as a consequence may not be presented in accordance with International Financial Reporting Standards (IFRS).



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